



BEECH HAVEN CHURCH

Director of Worship

Title: Director of Worship

Status: Full Time

Reports to: Lead Pastor

Job Summary: The Director of Worship is responsible for cultivating the unwavering hope of Jesus in and around the community of Athens, GA by leading the church to encounter God, celebrate the gospel, and respond with wholehearted devotion through music, sacraments, and other elements of biblical worship.

Job Qualifications:

- The Director of Worship will be a person of outstanding character: one who pursues Christ and consistently reflects the truth of the gospel in both relationships and behavior.
- The Director of Worship will be properly equipped as a Christian musician who places a high value on relationships and understands the role of worship in discipling and equipping others.
- The Director of Worship will possess sound musical, creative, and organizational skills.
- The Director of Worship will mesh with a staff team that is relational, fun, hard-working, gospel-centered, professional, and enjoys one another in the work in which they are called.
- The Director of Worship will mesh with a church that is modern in worship, moderately traditional in organizational structure, and multi-generational in composition.
- The Director of Worship will mesh with a congregation that loves the city into which it has been placed and which is dominated by the University of Georgia.

Skills/Qualities

- Proficiency in vocal and instrumental leadership
- Capable of directing, equipping, and empowering various ensembles including band, choir, and orchestra

- Knowledge of a wide range of worship styles, with a strong leaning toward modern expressions rooted in gospel centrality
- Strong verbal and written communication skills for vision casting, ministry coordination, and spiritual encouragement
- Relational skills to engage and shepherd volunteers and congregants
- Ability to disciple, minister to, and pray with those needing care and support
- Experience with Planning Center, music notation tools, and multimedia presentation software
- Administrative and organizational skills for scheduling teams and planning worship gatherings
- Motivational skills to inspire volunteers to serve with vision, energy, and excellence
- Team-building and collaboration skills to work with church leadership, staff, and ministry teams

Job Responsibilities

- Implement the vision and strategy for worship ministry in alignment with the church's mission and values
- Lead the congregation in weekly worship gatherings that are biblically faithful, musically excellent, and Spirit-led
- Recruit, disciple, and train worship volunteers (band, vocalists, choir, tech team, etc.)
- Plan worship services in partnership with the Lead Pastor and staff, ensuring thematic and theological unity
- Oversee creative elements of worship including music, readings, visuals, communion, and stage design
- Shepherd the spiritual and relational health of the worship team through prayer, encouragement, and discipleship
- Manage worship ministry scheduling, rehearsals, and resources using Planning Center
- Oversee and coordinate with technical and production volunteers to ensure excellent audio, visual, and livestream quality
- Collaborate with other ministries to support church-wide events and special services (Christmas, Easter, conferences, etc.)
- Provide leadership for occasional student, college, or children's worship experiences
- Steward the worship ministry budget and resources with integrity and efficiency
- Other duties as assigned